



School Goals
2015-2016

Goal #1—
To improve
student achievement
in Mathematics.

Message from the Administration

Mr. Kal Russell
Principal

Mr. David Mark
Vice-Principal

“The Hawk Face” Another Way to Make Sure Student are Feeling Safe

We believe we have a great school. This is a result of many factors including, wonderful kids, talented staff, concerned parents and a very supportive community. It is also partly due to the fact that we have solid structures and procedures in place, that help build a great school climate. A big part of building a positive atmosphere is ensuring that students are feeling happy, safe and engaged at school.

At North Saanich we have three basic rules:

Be safe

Be respectful

Be purposeful.

There are a number of ways for students to communicate that they are feeling unsafe at school. We follow up with every one of these situations and are tremendously successful in supporting our students, using a variety of ways to check in with them and address their issues and concerns.

The Hawk Face is a strategy we use annually to ensure that students are feeling safe and respected. It is a confidential document that students complete, to identify problems that they are having at school. This helps us to determine which students are feeling anxious, concerned or unsafe at school and provides insight into how best to deal with the students or situations that are creating an unsafe or uncomfortable environment. On the next page is an example of the Hawk Face that students are asked to fill out.

We have just completed the Hawk Face with all our classes. This year, only ten students out of 398 indicated on the Hawk Face that they were unhappy at school. Four of those students were already working with one of our counselors, three were having trouble with social media communication and we were able to help them with a restorative process, and three were concerned with unkind behaviour from other students at school. All three of those students are receiving adult assistance to help them feel safe.

We know that students will occasionally make mistakes. Our goal is to try and identify those mistakes while they are still small and help to guide students to make better decisions in the future. The Hawk Face is just one example of an early intervention plan at NSMS to help students feel safe and respected.

“Hawk Face”

North Saanich Middle School—The “Hawk Face”

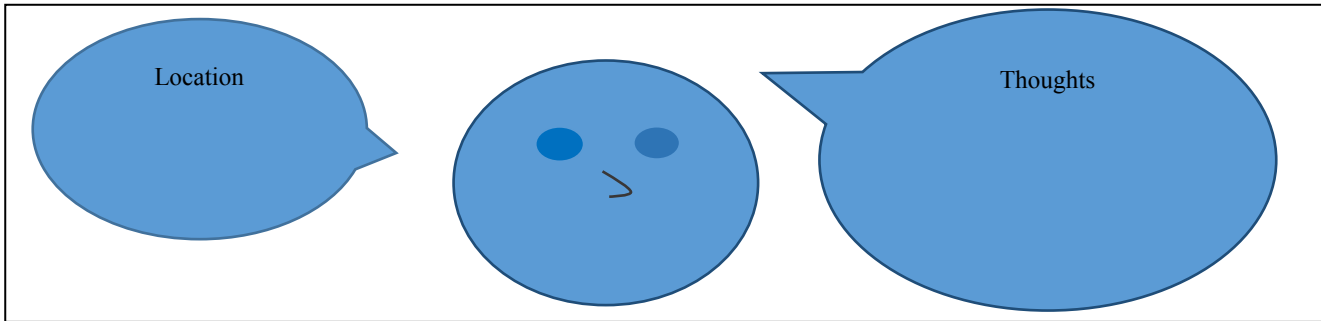
Name: _____

Div: _____ Date: _____

Personal and Confidential

(Do not show this or discuss it with other student. This is between you and the staff at NSMS)

At NSMS, we think it is very important to hear what our students are saying about their experience at our school. A caring, orderly and safe school is the foundation for a successful learning environment. We would like to ask you how you are being treated by others at school.



1. If all is well please draw a smile on the face. Feel free to add colour or other details. Then please write in the “Thought Bubble” about the people or activities you are enjoying, such as reading, science, sports and being with friends.
2. If you feel that you are being treated unkindly or in a disrespectful manner, draw a frown on the face. Then in the Thoughts Bubble, print names and /or descriptions of any students or situations you feel the adults in the building should follow up on. In the “Location Bubble”, let us know if it takes place at school, on the internet or away from school.

Dates to Remember

Please check our school website at <http://northsaanich.sd63.bc.ca/> for current information on these events.

March

Viking Cup	11	Good Friday—Non Instructional Day	25
Early Dismissal @ 2: 10	11	Japanese Visitors depart	28
First Day of School Closure Week	14	Easter Monday—Non Instructional Day	28
First Day of Spring Break Week	21	Last Day of Spring Break	29
Japanese Visitors arrive	24	First Day Back	30

New Staff

Teachers

- Mrs. Byrne Jungens
- Mrs. Simpson

Education Assistants

- Mrs. Williams
- Mrs. Vine